**Honorary Lecturers Required – Secondary Subjects.**

**CaBan Bangor ITE, Bangor University**

**Expressions of Interest**

**Are you an enthusiastic, innovative, and excellent practitioner working in secondary education?**

**Do you have a passion for outstanding education and to provide the best learning opportunities for the next generation of teachers in our schools?**

If so, CaBan Bangor, the accredited provider of initial teacher education in North Wales, is looking to recruit a bank of subject specialists who could be seconded for two days per week to deliver the subject-specific modules to our Associate Teachers.

**Benefits to me…**

As an Honorary Lecturer, you would be provided with a full-time mentor to induct you into the role and help develop your adult education skills. You will be granted access to all the University resources and an opportunity to enhance your academic qualifications at the appropriate level, right up to doctorate level. We also believe that this kind of opportunity allows practitioners to critically reflect on their practice and adopt the current evidence-based best methodology. The dialogic conversations between lecturer and Associate Teacher is a powerful tool for self-evaluation and continuous improvement.

**Benefits to the school…**

CaBan also believes that the schools that facilitate their staff's secondment to work with the University benefits in many ways. These opportunities help motivate staff in schools and allow them to develop leadership skills within a learning organisation. Staff become research-informed and can help change the school culture, where close to practice research and enquiry form a vital part of the school's research strategy. It can provide a solid basis to managing change, meets the Professional Teaching and Leadership Standards' objectives, and can provide evidence for accountability purposes.

**What does the role entail?**

Honorary Lecturers would be required to cover the PGCE subject-specific module for their specialist subject for a small group of students. You would deliver 30 hours of lectures and seminars, either face to face on campus or through a blended learning approach (Covid 19 restrictions dependent). You would set and mark any assignments related to the module and support the students through this. You would also observe students that you teach on placement in various schools across North Wales. The secondment hours are calculated to take into account the workload (delivery, marking and tutor visits) based on the numbers of students who have chosen that subject in any particular year. For example, a Maths group of two would get fewer marking and tutor visit hours than a History group of twelve (delivery hours would be the same).

**Application…**

In the first instance, we are inviting expressions of interest to the University with the opportunity to have an informal chat with the Executive Director and the Course Director of CaBan. Applicants should first seek their Headteacher's support and understand that this would be a secondment from your school. For current part-time workers and experienced recently retired staff, pay would be on an hourly University Lecturer rate. We are currently offering £250 per day to schools to cover the backfill supply costs or an hourly rate (to be determined) for anyone self-employed.

**CaBan Vision for Staffing and Succession Planning…**

Our vision is to grow the capacity of high-quality staff who are motivated to develop, support, and meet the next generation of the teaching workforce's needs. CaBan needs a core of full-time academic staff with a teaching and research focus, alongside an agile team of quality practitioners with a scholarly outlook on current evidence-based practice. For those who may be considering a future career in Higher Education, this is an ideal opportunity for you to gain experience and test the water while allowing us to grow our own talent for future full-time employment for those that thrive in the environment.

**What next?**

Director of Initial Teacher Education CaBan – [hazel.jones@bangor.ac.uk](mailto:hazel.jones@bangor.ac.uk) with a copy of your CV to arrange an informal chat and find out more about the role.

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| Essential | Desirable |
| Degree Level and QTS | Master's level or above or the willingness to enrol on a Master's programme. |
| The ability to deliver through the medium of Welsh and English (Except in English Language subject) |  |
| Minimum of five years of teaching experience in your specific subject | Evidence of scholarly / policy activity in your specialist area, including pedagogy |
| The ability to travel around schools in North Wales |  |
| The appropriate school permissions to be considered for secondment |  |

These positions would be required from September 2022, but of course would be dependent on student uptake for particular subjects. Our vision is to afford worthy candidates the opportunity to be trained as an Honorary Lecturer at CaBan Bangor, even if there is no vacancy for that individual in the first instance. Professional learning is a part of our developing wider partnership work with schools across North Wales.

Hazel Wordsworth

Director of Initial Teacher Education

CaBan Bangor